

College of the Desert Academic Senate Resolutions

Approved AFS: 2/23/2023 To Superintendent/President:

Board:

AFS First Reading: February 9, 2023

AFS Second Reading: February 23, 2023

DATE: February 23, 2023

RESOLUTION NO. 1.42

ORIGIN OF RESOLUTION: Diversity Committee

SUBJECT: Gender Neutral Restrooms

BE IT RESOLVED THAT THE ACADEMIC SENATE FOR DESERT COMMUNITY COLLEGE DISTRICT REQUESTS THAT THE BOARD OF TRUSTEES ADOPT THE FOLLOWING:

WHEREAS, The Academic Senate for California Community Colleges Resolution on Gender Neutral Restrooms (Spring of 2019) promotes inclusiveness and equity by creating a safe, non-discriminatory environment for students;

WHEREAS, Students should not be distracted by fear, nor disengaged from learning;

WHEREAS, Transgender, Non-binary and/or Genderqueer, Disabled, ALL Body students should have equal opportunity to attend school, be engaged, and achieve academic success;

WHEREAS, College of the Desert should minimize social stigmatization for students, and maximize opportunities for social integration;

WHEREAS, College of the Desert currently has 41 Gender Neutral (single use) restrooms but no multi-stall gender neutral restrooms;

WHEREAS, not all students have access to these single use restrooms and there is no access at our four Education Centers;

WHEREAS, said restrooms are not accessible during all hours of operation and there is not adequate signage or campus maps directing to said restrooms;

And WHEREAS, The All Faculty Senate fully supports this resolution as an affirmation of equity, inclusion, and access,

RESOLVED that College of the Desert provide Gender Neutral Restrooms for all students, faculty and staff access for all hours of operation at all campuses and Education Centers; and

RESOLVED that it is further recommended:

- College of the Desert will provide ADA compliant restrooms.
- College of the Desert will ensure gender neutral changing rooms or privacy curtains in locker rooms and other changing areas.
- College of the Desert will provide at least one Gender Neutral restroom per building or within a 5-minute walk and designate multiple stall restrooms for gender inclusivity if single-use facilities do not exist.
- College of the Desert will provide proper signage on campus maps.

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- **College of the Desert will include gender neutral restrooms in all new construction plans and provide feasible ways to mitigate already completed construction.**
- **College of the Desert will ensure access to menstrual products in all restrooms regardless of gender identification of that space.**



Feb 24, 2023

Academic Senate President